

Seedling Nursery

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Seedling Nursery Leamington Spa
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Quality Assurance Policy

The quality of our provision is of paramount importance to us. Seedling Nursery provides care and education well beyond the norm to ensure that children in our care benefit from the highest standards. We create stimulating outdoor environments in which your child can play, discover and develop all of the skills needed to become a confident, positive and well-rounded individual.

Why?

Because your child deserves the best that can be provided.

- Our staff have an excellent understanding of how children play and learn which is apparent in their high quality teaching and planning.
- Children are at the heart of all that happens in this nurturing nursery. The rich enabling environment motivates them to initiate their own learning and develop highly positive skills in preparation for school.
- Outstanding systems of self-evaluation and staff supervision contribute significantly to the management team's pursuit of excellence.

Quality Assurance

Seedling Nursery is committed to quality provision. The statement below offers examples of our Quality Assurance;


- We have a programme of continuous staff development.
 - Learning Walks, 3'i's walks and peer to peer observations
 - Time to talk monitoring
- Staff are trained to a high standard including vocational qualifications at Level 2, 3, 4 and above. They also undertake mandatory training in areas such as: child protection, first aid, food hygiene.
- Staff have mentoring sessions
- We have an excellent reputation for caring for children with additional needs
- We maintain an "Action Plan" which is consistently added to and reviewed by staff and utilised to maintain and enhance our provision of care and education for children attending Seedling Nursery
- An annual Current Parent Survey (Quality review) is undertaken and questions are sent out to parents/guardians, covering all aspects of our provision. The information gathered is then used to compile an annual report and any areas of improvements or suggestions are added to the 'Action Plan'

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The above ensures that Seedling Nursery continues to uphold its excellent reputation in relation to being a forward thinking, visionary early years childcare setting.

At Seedling we are proud to have received numerous external awards for quality in various aspects of our work:

- 2019 - 5* Food Safety Rating
- Grading of "Good" by Ofsted in 2018

This policy was last updated	Signed on behalf of the nursery	Date for review
<i>January 2022</i>		<i>January 2023</i>